



WORK HEALTH AND SAFETY POLICY

ATN Holdings, Inc. is firmly committed to the Work Health and Safety Policy enabling all work activities to be carried out safely, and with all possible measures taken to remove or at least reduce risks to the health, safety and welfare of workers, contractors, and anyone else who may be affected by our operations. This policy is also to be adopted on company sponsored training and other similar events.

Management Responsibilities:

- safe systems of work
- information, instruction, training and supervision that is reasonably necessary to ensure that each worker is safe from injury and risks to health
- a commitment to consult and co-operate with workers in all matters relating to health and safety in the workplace
- a commitment to continually improve our performance through effective safety management.

Worker Responsibilities:

- comply with safe work practices, with the intent of avoiding injury to themselves and others and damage to plant and equipment
- take reasonable care of the health and safety of themselves and others
- wear personal protective equipment and clothing where necessary
- comply with any direction given by management for health and safety
- not misuse or interfere with anything provided for health and safety
- report all accidents and incidents on the job immediately, no matter how trivial
- report all known or observed hazards to their supervisor or manager.

Application of this policy

This policy applies to all business operations and functions, including those situations where workers are required to work off-site. We seek the same level of cooperation and commitment from all workers, customers and other person that is associated or transacting with the company.